

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

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**FORM 8-K**

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**Current Report**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported) August 1, 2007**

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**Universal Truckload Services, Inc.**

(Exact name of registrant as specified in its charter)

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**Michigan**  
(State or other jurisdiction  
of incorporation)

**120510**  
(Commission File Number)

**38-3640097**  
(I.R.S. Employer  
Identification No.)

**12755 E. Nine Mile Road, Warren, Michigan**  
(Address of principal executive offices)

**48089**  
(Zip Code)

**(586) 920-0100**  
(Registrant's telephone number, including area code)

**N/A**  
(Former name, former address and former fiscal year, if changed since last report)

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 1.01. Entry into a Material Definitive Agreement**

Effective as of August 1, 2007, Universal Truckload Services, Inc., or the Company, has entered into a consulting agreement with Manuel J. Moroun, a director of the Company, whereby Manuel J. Moroun will receive \$100,000 per year, payable in quarterly installments of \$25,000, over a term of five years. The services to be provided by Manuel J. Moroun under the agreement include the areas of strategic planning, operations and relationship management. The agreement was reviewed and recommended by the Audit Committee, and approved by the disinterested members of the Board of Directors of the Company. A copy of the form of the agreement is attached as Exhibit 10.1 to this Form 8-K and incorporated herein by reference, and the foregoing summary is qualified in its entirety by reference to the attached form of agreement. In addition to being a director of the Company, Manuel J. Moroun is also the father of Matthew T. Moroun, the Chairman of the Board of Directors of the Company. Matthew T. Moroun and a trust controlled by Manuel J. Moroun together own over 60% of the shares of common stock of the Company.

Effective as of August 1, 2007, the Company approved an increase in the director compensation provided to the Chairman of the Board of Directors of the Company, presently Matthew T. Moroun. The increase in compensation was reviewed and recommended by the Audit Committee of the Company, and approved by the disinterested members of the Board of Directors of the Company, for the purposes of reflecting the level of time, effort and skill expended on behalf of the Company's affairs by the Chairman. Under the terms of the increase, the Company will pay the Chairman a quarterly retainer fee of \$25,000, which replaces the previous retainer fee of \$2,500 per quarter the Company had been paying to the Chairman. All other aspects of compensation for directors of the Company remain the same. In addition to being the Chairman of the Board of Directors of the Company, Matthew T. Moroun is also the son of Manuel J. Moroun, a director of the Company. Matthew T. Moroun and a trust controlled by Manuel J. Moroun together own over 60% of the shares of common stock of the Company.

**Item 9.01. Financial Statements and Exhibits**

(d) Exhibits

<u>Exhibit No.</u>	<u>Description</u>
10.1	Consulting Agreement between Universal Truckload Services, Inc. and Manuel J. Moroun, effective as of August 1, 2007.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

UNIVERSAL TRUCKLOAD SERVICES, INC.

Date: August 6, 2007

/s/ Robert E. Sigler

Robert E. Sigler  
Vice President, Chief Financial Officer,  
Secretary and Treasurer

## CONSULTING AGREEMENT

This CONSULTING AGREEMENT (this "Agreement") dated as of \_\_\_\_\_, 2007 by and between Universal Truckload Services, Inc. (the "Company"), a Michigan corporation, and Manuel J. Moroun ("Consultant").

WHEREAS, Consultant has served and as of the date of this Agreement continues to serve as a member of the Company's Board of Directors (the "Board");

WHEREAS, the Company desires to retain Consultant as a consultant of the Company, and the Consultant desires to be so retained by the Company, on the terms and subject to the conditions more fully set forth in this Agreement;

NOW, THEREFORE, in consideration of the mutual covenants and agreements set forth in this Agreement, the Company and Consultant agree as follows:

1. Consulting Arrangement. The Company hereby retains Consultant, and Consultant hereby agrees to serve as a consultant to the Company, on the terms and subject to the conditions of this Agreement. Consultant will, from time to time at the request of the Company upon reasonable advance notice, provide advice with respect to the business of the Company.

2. Term. The term of Consultant's consultancy under this Agreement (the "Consulting Term") shall commence on August 1, 2007 and shall expire on the fifth anniversary thereof.

3. Compensation. The Company shall pay Consultant at the rate of One Hundred Thousand Dollars (\$100,000) per annum (the "Retainer") over the Consulting Term to retain the benefit of Consultant's expertise. The Retainer shall be paid quarterly at the rate of \$25,000 per quarter beginning August 1 and on each November 1, February 1, May 1 and August 1 thereafter, until the end of the Consulting Term.

4. Status: Taxes.

a. Status of Consultant. Consultant shall not be an employee of the Company and shall not be entitled to participate in any employee benefit plans or other benefits or conditions of employment available to the employees of the Company as a result of his service as a consultant to the Company pursuant to the terms of this Agreement; provided, however, that the foregoing shall not (i) be construed as modifying or eliminating any rights to receive benefits from the Company which arise under any other agreement between the Company and Consultant and (ii) prohibit Consultant from receiving any options or shares under the Company's stock option plans that may from time to time be granted by the Board to Consultant. Consultant shall only consult, render advice and perform such tasks as Consultant determines are necessary to achieve the results specified by the Company. Although the Company may specify the results to be achieved by Consultant and may control and direct him in that regard, the Company shall not control or direct Consultant as to the details or means by which such results are accomplished.

b. Taxes. It is intended that the fees paid hereunder shall constitute revenues to Consultant. The extent consistent with applicable law, the Company will not withhold any amounts therefrom as federal income tax withholding from wages or as employee contributions under the Federal Insurance Contributions Act or any other state or federal laws. Consultant shall be solely responsible for the withholding and/or payment of any federal, state or local income or payroll taxes and shall hold the Company, its officers, directors and employees harmless from any liability arising from the failure to withhold such amounts.

5. Entire Agreement/Prior Agreement. The provisions contained herein constitute the entire agreement between the parties with respect to the subject matter of this Agreement and supersede any and all prior agreements, understandings and communications between the parties, oral or written, with respect to such subject matter.

6. Expenses. The Company shall reimburse Consultant for any reasonable and necessary expenses incurred by him in connection with the performance of his services hereunder.

7. Modifications. Any waiver, alteration, amendment or modification of any provision of this Agreement shall not be valid unless in writing and signed by the Company and Consultant.

8. Binding Effect. This Agreement shall be binding upon inure to the benefit of the successors-in-interest and permitted assigns of the Company and Consultant.

9. Choice of Law. This Agreement shall be governed by and construed in accordance with the law of the State of Michigan, without regard to its conflicts of laws principles, and no action may be brought or maintained with regard to this Agreement except in a court of the State of Michigan or a court of the United States sitting in Michigan.

10. Section Headings. The section headings contained in this Agreement are for reference purposes only and shall not affect in any way the meaning or interpretation of this Agreement.

11. Counterparts. This Agreement may be executed in one or more counterparts, which shall, collectively and separately, constitute one agreement.

IN WITNESS WHEREOF, the Company and Consultant have executed this Agreement as of the date first above written.

UNIVERSAL TRUCKLOAD SERVICES, INC.

MANUEL J. MOROUN

By: \_\_\_\_\_  
Name: Donald Cochran  
Title: President

\_\_\_\_\_  
Signature